



Affiliated to ASA South East Region and Hampshire County ASA

## Child Protection Policy

January 2016

Fareham Nomads Swimming Club is committed to a club environment in which all children participating in its activities have a safe and positive experience.

In order to achieve this commitment, the club agrees to:  
Adopt and implement the ASA Wavepower 2016/19 policy in full.

Recognise that all children participating in the club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.

Ensure that those individuals who work with children in the club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.

Appoint a Club Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within the club.

Ensure that the club Welfare Officers name and contact details are known to all staff, members and parents of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2016/19 guidance.

Ensure all those persons who work with children in the club have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2016/19.

Ensure that all individuals who will be working or will work with children in the club have been through the ASA recruitment procedure.

Ensure that all individuals who work with children in the club have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2016/19.

Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.

Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2016/19.



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Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

**Further to the above commitment the following steps will be followed to ensure the welfare of all children who take part in activities organised by Fareham Nomads Swimming Club.**

The Swim Line poster will be displayed on the club notice boards.  
Links to Swim Line and the NSPCC will be made available on the club website.

Use of a non-registered volunteer will be recorded and submitted to the Welfare Officer. If a volunteer is to be regularly used, then they must complete a registration form.

The users of video cameras and still cameras with zoom facilities at club events shall be recorded in an appropriate logbook.

Any concerns of a child protection nature should be submitted to the Welfare Officer or addressed via Swim Line if appropriate.